



Drawing on her extensive experience in complex litigation, technology, and business, Tara helps her clients leverage and defend their intellectual property inside and outside the courtroom. Ranking Tara among Minnesota's top IP attorneys, Chambers USA 2022 states, "Tara is a fierce and highly skilled advocate."

Tara focuses on high-stakes patent, trade secret, trademark and business litigation with a keen strategic view and relentless attention to details that matter. She has secured victories in district and appellate courts and arbitrations across the country and negotiated licenses and multimillion-dollar agreements in matters involving a wide spectrum of technologies, including medical devices, financial systems, radiation therapy systems, dental treatments, glass coatings, and consumer goods, among others.

In addition to her primary IP practice, Tara has served as general counsel for the Receiver in the \$160 million Trevor Cook Ponzi scheme, the second-largest fraud in Minnesota history, where she led the effort to repatriate assets from around the globe that were stolen under the guise of an international investment program, as well as in the inter-Mark receivership, where she oversaw the return of \$26 million to individuals around the world. Her work on behalf of the Court and with the SEC, CFTC, and U.S. Department of Justice in these matters has earned her high regard around the country for her work on sophisticated fraud and financial matters.

Tara brings first-hand business experience to every matter she handles, having worked for a global consulting firm before becoming a lawyer. Prior to joining Carlson Caspers, Tara clerked for the Honorable Donald P. Lay of the United States Court of Appeals for the Eighth Circuit, and practiced with Sidley, an international law firm headquartered in Chicago.

Tara is a member of the firm's Management Committee. She also is the firm's chief marketing partner and co-founder and co-chair of its Diversity, Equity, and Inclusion Committee, which leads the firm's actions in fulfillment of its commitment to ensuring that all people, regardless of color, creed, sexual orientation, disability, or other unique human characteristic, can excel and thrive in the firm, the profession, and the community.

Beyond the firm, Tara is a widely recognized national leader advancing DE&I in the legal profession and is a frequent speaker on these topics. She served as President of the Federal Bar Association's Minnesota Chapter in 2016-17 and has led numerous initiatives with the Chapter and the District Court during over a decade of service on the Board. At the national level, she founded and chairs the FBAs DE&I Committee, which developed and is now implementing a multi-year DE&I Action Plan for the organization and its 100+ chapters around the nation.

In 2022, Tara was honored with the prestigious Earl W. Kinter Award for Distinguished Service to the Profession by the national FBA. She is routinely named among the top IP lawyers in Minnesota and has been honored twice as an Attorney of the Year by *Minnesota Lawyer*. She also was featured on the cover of the Women in Law 2017 Minnesota Edition, *Attorney at Law Magazine*, celebrating women attorneys who exemplify excellence in the Minnesota legal profession. Tara has also chaired and served on several Merit Selection Panels for the United States District Court for the District of Minnesota and the Court's Markman Study Group.

Outside of her law practice, Tara serves on the Board of Directors for Twin Cities Habitat for Humanity. She also works with Friends of FANA, Minnesota, a non-profit organization established to unite Colombian children of all ages with adoptive families. She also has served on the Board of Trustees for Sunny Hollow Montessori.

EDUCATION

University of Minnesota Law School, J.D., Magna Cum Laude, Order of the Coif  
Articles Editor, *Minnesota Law Review*

Marquette University, B.A., Political Science, Magna Cum Laude, Phi Beta Kappa

BAR ADMISSIONS

Minnesota Supreme Court

Illinois Supreme Court

U.S. District Court for the District of Minnesota

U.S. District Court for the Northern District of Illinois

U.S. Court of Appeals for the Federal Circuit  
U.S. Court of Appeals for the Eighth Circuit

## ADDITIONAL QUALIFICATIONS

Qualified Neutral on the Minnesota Supreme Court's Statewide Roster

## REPRESENTATIVE CASES

ABCO Research, LLC v. Kerr  
AFG Indus. v. Cardinal IG Co.  
AGA Medical Corp. v. W.L. Gore & Assoc. / W.L. Gore & Assoc. v. AGA Medical Corp. and St. Jude Medical  
Health Partners, Inc. v. Health Enhancement Systems  
POET v. Nelson Engineering  
Regents of the University of Minnesota v. AGA Medical Corporation  
Rotary Systems v. TomoTherapy Inc.  
Smiths Medical ASD, Inc. v. Smith Medical  
Teleflex v. Medtronic  
U.S. Security Exchange Commission (SEC)/U.S. Commodities Futures Trading Commission (CFTC) v.  
Trevor Cook et al.

## EVENTS & PUBLICATIONS

### Speaking Engagements, Webinars, and Presentations

"Corporate Counsel Fall Institute- Back to Basics," Minnesota State Bar Association, November, 2024  
"Becoming a Better Ally for Women in IP" Panelist, Midwest IP Institute 2024  
"Trade Secret Secrets for Corporate Counsel," ACC-MN CLE, April 26, 2022  
"Staying in the Game: Women's Path to Leadership," FBA Leadership Institute, April 28-30, 2022  
"Becoming a Federal Magistrate Judge," U.S. District Court, December 13, 2021  
"Creative Approaches to Litigation: Intellectual Property," National Association of Federal Equity  
Receivers, October 22, 2021  
"Our Founding Sisters," Federal Bar Association Annual Convention, September 8, 2021  
"Celebrating Trailblazing Women Attorneys," Minnesota State Bar Association, Minnesota  
Women Lawyers, March 4, 2021  
"Racism and Social Justice in the Legal Profession," Southern Minnesota Regional Legal Services  
November 24, 2020  
"Voting Rights of Individuals with Disabilities," 10<sup>th</sup> Annual Disability Justice Seminar,  
September 23, 2020  
"Trade Secrets I CLE," RadioFree IP®, Carlson Caspers online seminar series, August 13, 2020  
"Trade Secrets II CLE," RadioFree IP®, Carlson Caspers webinar series, July 23, 2020  
"The Demand for Diversity in Federal Practice," Federal Bar Association Annual Convention, September 6, 2019  
"Justice for People with Disabilities: Access to the Courts," Minnesota CLE, August 31, 2015  
"An In-House Perspective on IP Best Practices for Due Diligence, Mergers, and Enforcement, Minnesota  
Intellectual Property Lawyers Association," May 18, 2015

### Articles & Publications

"Brandi Burris: In the Service of Community," by Tara Norgard, *Attorney at Law Magazine*, May 7, 2021  
"Breaking the Ice" Ponzi Receivership Work Among 'Honors of My Career'," *Minnesota Lawyer*, September 16,  
2020  
"Diversity & Inclusion" An Imperative for the FBA," *The Federal Lawyer*, January 2020  
"Attorney of the Year: Tara C. Norgard," *Minnesota Lawyer*, October 2018  
"Attorney of the Year: Hispanic Legal Experience Team," *Minnesota Lawyer*, October 2016

## RECOGNITION

Best Lawyers in America®  
Chambers USA  
Fellow of the American Bar Foundation  
IAM Patent 1000®  
Martindale Hubbell AV Preeminent® Attorneys

*Minnesota Lawyer Top Women in Law (2023)*

*Minnesota Lawyer Attorneys of the Year (2016 & 2018)*

*Minnesota Lawyer Diversity & Inclusion Award (2018)*

Minnesota Super Lawyers®

-Top 50 Women Super Lawyers® in Minnesota

-Top 100 Super Lawyers® in Minnesota